



Questionnaire Report for Faculty and Staff

Poquoson City Public Schools / Faculty

Poquoson, VA

December 19, 2007

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Chapter 1

Introduction

The following summary, graphs, and tables are compiled from data collected in your school(s) using the ***PRIDE Questionnaire for Faculty and Staff***. These data reflect school personnel's:

- awareness and assessment of current alcohol and drug programs,
- safety concerns,
- compliance and basic knowledge of policy,
- knowledge of drug information,
- and training needs.

This report will help your school and system planners decide which programs and policies to maintain, what new prevention/intervention programs to initiate, and what personnel training needs to address. The following pages summarize the results of the questionnaire. **We suggest you distribute a copy of this summary to school faculty and to your Board of Education for system reports.**

NOTE: Most drug use occurs at nights and weekends when school is not in session.

FOR GREATEST SUCCESS IN DECREASING DRUG USE, FACULTY, STUDENTS AND PARENTS MUST WORK TOGETHER TOWARD A DRUG-FREE LIFESTYLE.

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Chapter 2

Summary Information

2.1 Drug Programs

2.1.1 Effectiveness Of Programs

The following school drug and alcohol programs are listed in order from most effective to least effective as determined by your personnel who expressed an opinion (percentage is based on those who **Agree** or **Strongly Agree**):

- Parent, teacher, student association (81.4% deemed effective)
- Employee assistance program (64.3% deemed effective)
- Crisis intervention team (59.6% deemed effective)
- Student anti-drug organization or program (44.7% deemed effective)
- Violence prevention program (38.6% deemed effective)
- Student assistance program (31.6% deemed effective)
- Programs for students with an alcohol and/or drug problem (27.0% deemed effective)
- Teacher training programs for drug and violence prevention (26.3% deemed effective)
- Alcohol and drug curriculum for all grades (25.2% deemed effective)
- Drug awareness/ed. program for parents (21.7% deemed effective)
- support groups for students recovering from substance abuse (19.1% deemed effective)
- Student drug-testing program (10.4% deemed effective)

2.1.2 Less Known Programs

The following school drug and alcohol programs are listed in order from least well known to most well known. The percentage figures represent the portion of your faculty and staff who did not respond to the questions regarding the effectiveness of the programs.

- Parent, teacher, student association (4.2%)
- Crisis intervention team (3.4%)
- Student anti-drug organization or program (3.4%)
- Teacher training programs for drug and violence prevention (3.4%)
- Violence prevention program (3.4%)
- Student assistance program (3.4%)
- Employee assistance program (2.5%)
- Drug awareness/ed. program for parents (2.5%)
- support groups for students recovering from substance abuse (2.5%)
- Programs for students with an alcohol and/or drug problem (2.5%)
- Student drug-testing program (2.5%)
- Alcohol and drug curriculum for all grades (2.5%)

2.2 Safety In The Workplace

42.5% of the faculty and staff said their workplace is safe, while 57.5% said their workplace is **not safe**. Personnel in the latter groups said they **Agree** or **Strongly Agree** with the following reasons as to why they consider their workplace unsafe:

- Lack of security officer (police) at my school (90.8%)
- Influence of violence in movies and music (71.7%)
- Poor parental support for school policies (67.2%)
- Students being more violent than in the past (59.0%)
- Alcohol and/or drug use by students (55.0%)
- School rules being unclear or not enforced (54.0%)

- Outsiders coming into the school (37.7%)
- Drug dealing by students (32.2%)
- Students who carry weapons (8.5%)

2.3 Drug Policy

2.3.1 Knowledge of School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- School personnel understand the school drug policy (80.0%)
- School personnel know the consequences of student drug use (75.7%)

2.3.2 Compliance With School Drug Policy

The following list shows the percentage of faculty and staff who agreed (i.e. responded **Agree** or **Strongly Agree**) with the following statements:

- The school policy on drugs is applied fairly (59.1%)
- The school policy on drugs is applied consistently (55.7%)

2.4 Drug Information Quiz

The average score on the drug information quiz was 72.5%. This fell below the suggested average score of 77.8%.

In looking at the results of the drug knowledge quiz, slight differences in the percentage figures may be found between the quiz results section and the percentage figures found in the tables chapter for these questions. In the case of the tables chapter all tables have a *N of Valid* and a *N of Missing* column which represents the number of respondents who actually marked a response to the question and the number of respondents who left the question blank, respectively. All tables in the tables chapter calculate percentage figures based on valid responses only (i.e. blank responses are ignored). However, when scoring the quiz a blank response is counted as an incorrect response (i.e. blank responses are NOT ignored). The figures

in the **Drug Information Quiz** section more accurately reflect how well all participants performed on the quiz.

2.4.1 Alcohol Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May cause liver damage (correct response is YES) (96.6% answered correctly)
- Will slow reaction time (correct response is YES) (95.8% answered correctly)
- Coolers, breezers, etc. have less alcohol than beer (correct response is NO) (82.2% answered correctly)
- Is a stimulant (correct response is NO) (72.9% answered correctly)
- About 10% of Alcohol users become addicted (correct response is YES) (70.3% answered correctly)
- May cause cancer (correct response is YES) (67.8% answered correctly)
- Is fat soluble (correct response is NO) (51.7% answered correctly)

2.4.2 Marijuana Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- May hurt immune system (correct response is YES) (83.1% answered correctly)
- May cause birth defects (correct response is YES) (82.2% answered correctly)
- Is less addictive than alcohol (correct response is NO) (77.1% answered correctly)
- May cause cancer (correct response is YES) (73.7% answered correctly)
- Is legal as medicine under federal law (correct response is NO) (66.9% answered correctly)
- Has more carcinogens than tobacco (correct response is YES) (46.6% answered correctly)
- Is fat soluble (correct response is YES) (30.5% answered correctly)

2.4.3 Tobacco Quiz Results

The following list ranks from highest to lowest how well participants answered the quiz for this drug category.

- Causes low birth weight (correct response is YES) (96.6% answered correctly)
- Causes cancer (correct response is YES) (95.8% answered correctly)
- Is less addictive than alcohol (correct response is NO) (93.2% answered correctly)
- Causes early skin damage (correct response is YES) (88.1% answered correctly)
- Will slow reaction time (correct response is NO) (61.9% answered correctly)
- Most users are addicted by age 14 (correct response is YES) (58.5% answered correctly)
- Use by teens increasing (correct response is NO) (31.4% answered correctly)

2.5 Training Needs

Faculty and staff reported training needs in the following areas:

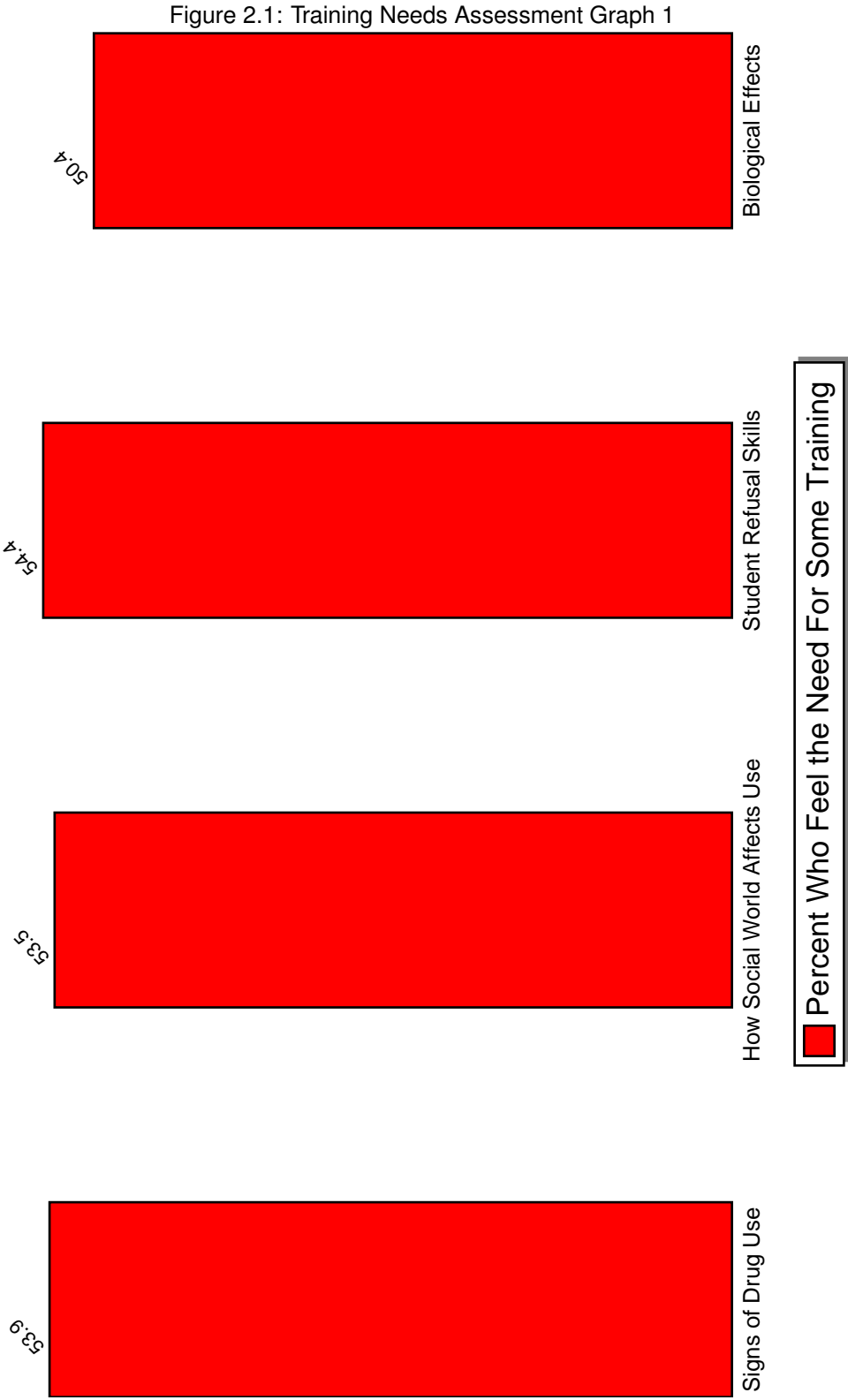
- Personal liabilities and responsibilities regarding students (75.7% said *I need training*)
- Violence prevention (bullying, threatening behaviors, etc.) (68.7% said *I need training*)
- Recognizing signs & symptoms of potential violence (67.5% said *I need training*)
- Conflict resolution (62.3% said *I need training*)
- Drug education training and awareness programs for parents (61.9% said *I need training*)
- Locating and using community resources (54.8% said *I need training*)
- Student refusal skills (54.4% said *I need training*)
- Recognizing signs and symptoms of alcohol and drug use (53.9% said *I need training*)
- How the child's social world may affect alcohol and drug use (53.5% said *I need training*)
- Biological effects of alcohol and drugs (50.4% said *I need training*)
- Alcohol and other drug curricula (49.6% said *I need training*)

2.6 Graphs of Training Needs

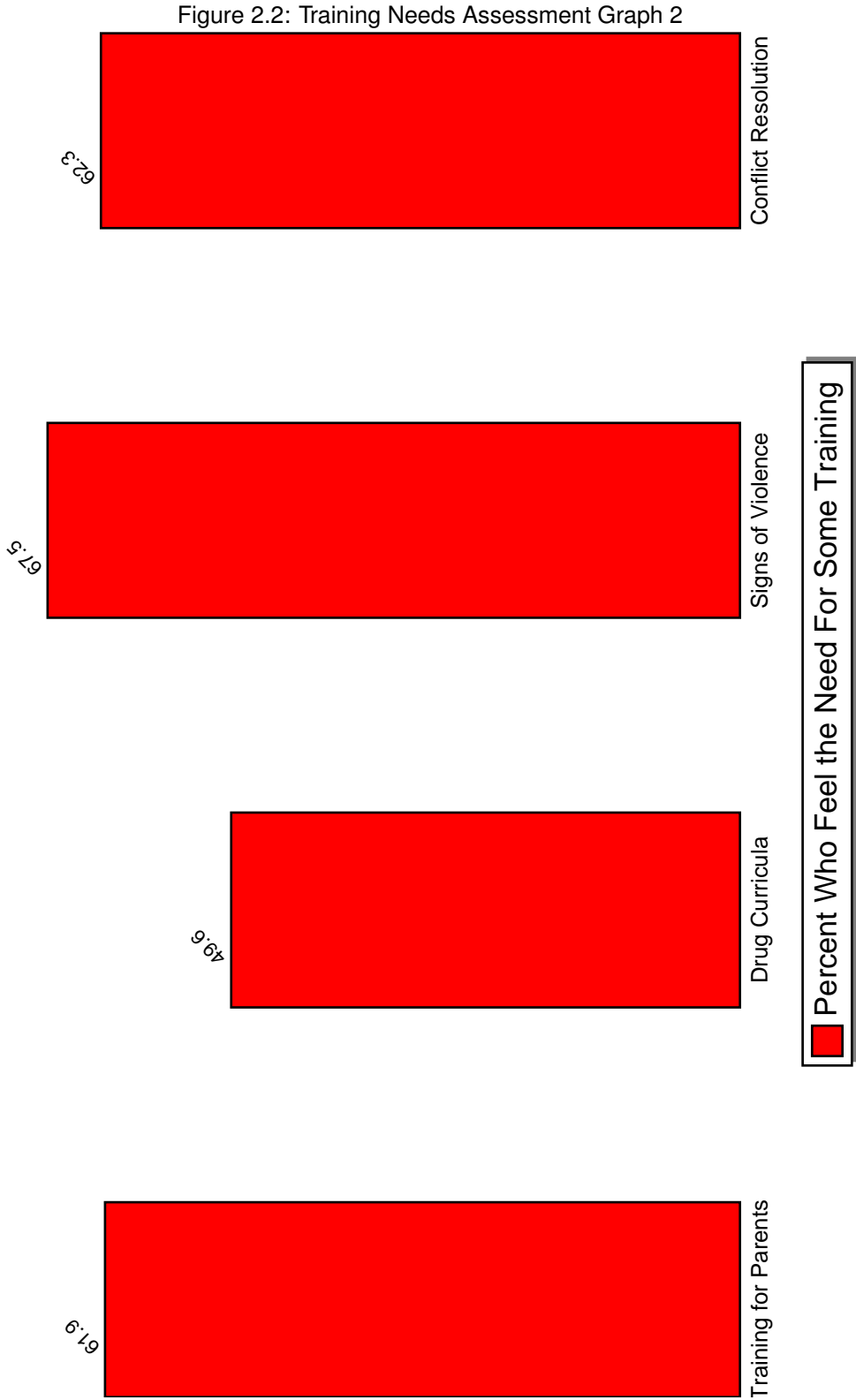
The following graphs examine the questions regarding training needs and reports the percentage of the faculty and staff who feel the need for some training.

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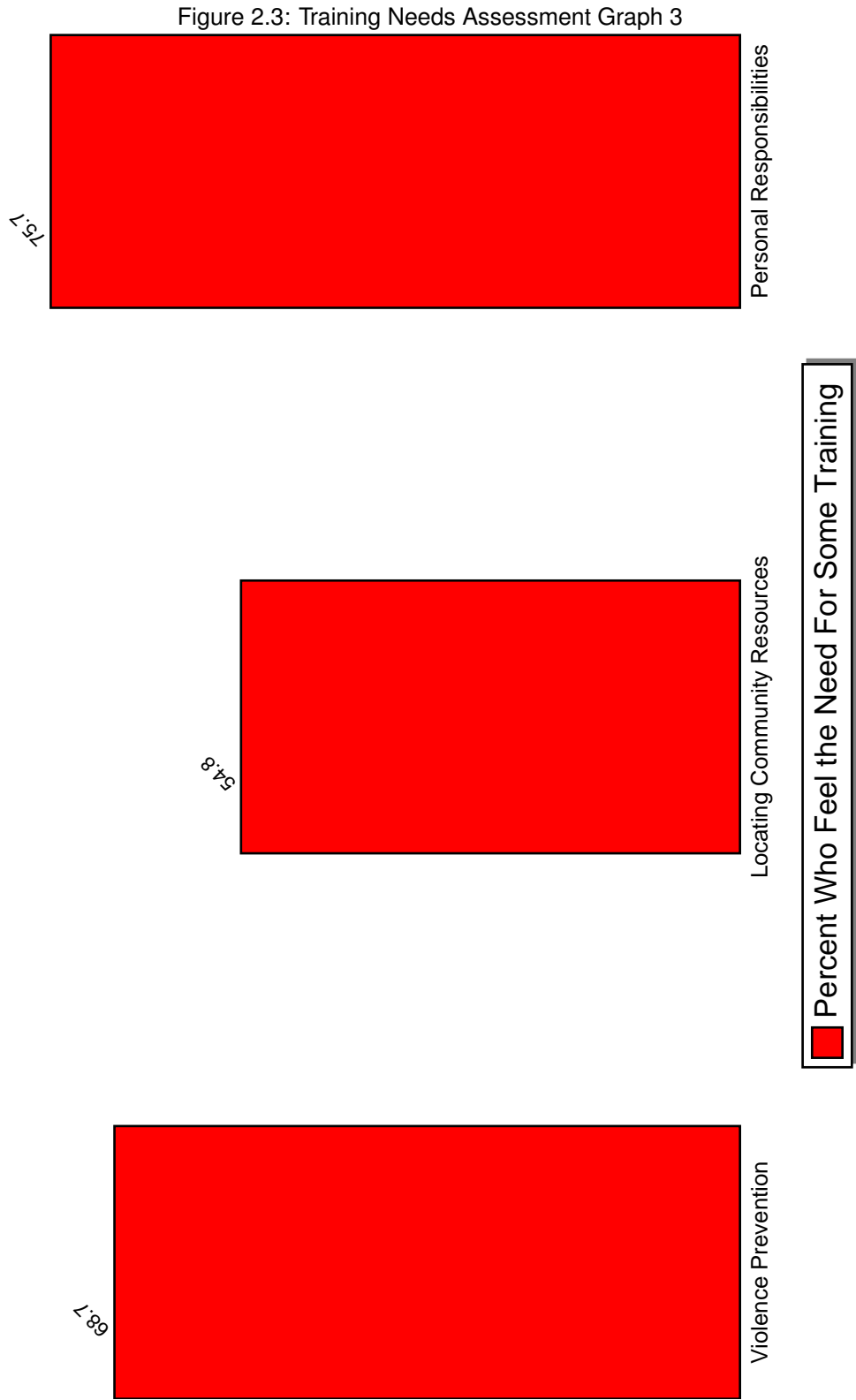
Training Needs Assessment Graph 1



Training Needs Assessment Graph 2



Training Needs Assessment Graph 3

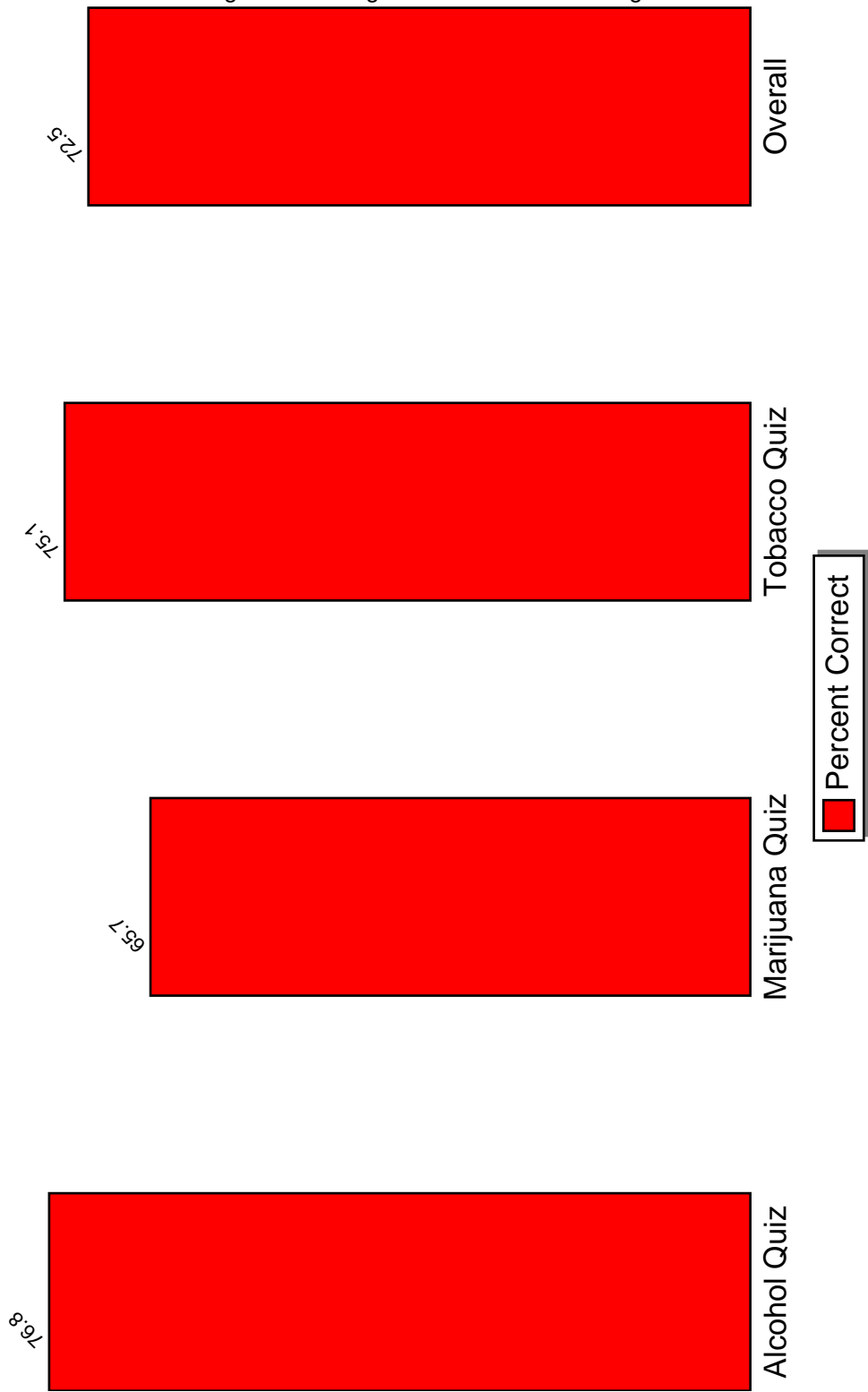


2.7 Graphs of Drug Information Quiz

The following graphs examine how well the faculty and staff answered the drug quiz questions.

Drug Information Quiz Averages

Figure 2.4: Drug Information Quiz Averages



Chapter 3

Percentage Tables

This chapter contains your school's faculty/staff needs assessment results in tabular form. Each table corresponds to an item on the needs assessment. The tables contain percentage data on each question. The *N of Valid* column contains the number of workers responding to the item and the *N of Missing* column contains the number of workers not responding to the item. The remaining columns contain the percentages of workers responding to the particular response categories.

The percentage tables of the report appear in the same order as corresponding questions on the faculty/staff needs assessment. The preceding Table of Contents contains the percentage tables by section and gives the page number where each is located.

3.1 Information About My Work

Table 3.1: My major teaching area is

	N of Valid	N of Miss	Science	Social Science	Foreign Language	PE/Health	English	Math	Other	Do Not Teach
TOTAL	114	4	11.4	12.3	7.0	5.3	13.2	13.2	27.2	10.5

Table 3.2: I work at an

	N of Valid	N of Miss	Elementary School	Middle/Junior High School	High School	Alternative School	Other
TOTAL	116	2	0.0	42.2	57.8	0.0	0.0

3.2 Drug Information

3.2.1 Alcohol

Table 3.3: May cause liver damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	115	3	99.1	0.9

Table 3.4: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	115	3	69.6	30.4

Table 3.5: About 10% of alcohol users become addicted (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	114	4	72.8	27.2

Table 3.6: Is fat soluble (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	111	7	45.0	55.0

Table 3.7: Coolers, breezers, etc. have less alcohol than beer (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	114	4	14.9	85.1

Table 3.8: Is a stimulant (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	114	4	24.6	75.4

Table 3.9: Will slow reaction time (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	115	3	98.3	1.7

3.2.2 Marijuana

Table 3.10: May hurt immune system (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	113	5	86.7	13.3

Table 3.11: Is fat soluble (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	113	5	31.9	68.1

Table 3.12: May cause birth defects (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	114	4	85.1	14.9

Table 3.13: May cause cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	115	3	75.7	24.3

Table 3.14: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	112	6	18.8	81.3

Table 3.15: Is legal as medicine under federal law (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	115	3	31.3	68.7

Table 3.16: Has more carcinogens than tobacco (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	111	7	49.5	50.5

3.2.3 Tobacco

Table 3.17: Causes cancer (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	115	3	98.3	1.7

Table 3.18: Causes low birth weight (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	115	3	99.1	0.9

Table 3.19: Is less addictive than alcohol (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	113	5	2.7	97.3

Table 3.20: Causes early skin damage (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	113	5	92.0	8.0

Table 3.21: Will slow reaction time (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	111	7	34.2	65.8

Table 3.22: Most users are addicted by age 14 (correct response is YES)

	N of Valid	N of Miss	Yes	No
TOTAL	110	8	62.7	37.3

Table 3.23: Use by teens increasing (correct response is NO)

	N of Valid	N of Miss	Yes	No
TOTAL	114	4	67.5	32.5

3.3 Safety in the Workplace

Table 3.24: My workplace is safe

	N of Valid	N of Miss	Yes	No
TOTAL	113	5	42.5	57.5

Table 3.25: My workplace is unsafe due to: Alcohol and/or drug use by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	68	50	10.3	38.2	26.5	17.6	7.4

Table 3.26: My workplace is unsafe due to: Drug dealing by students

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	68	50	4.4	25.0	35.3	23.5	11.8

Table 3.27: My workplace is unsafe due to: Students who carry weapons

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	67	51	1.5	7.5	34.3	38.8	17.9

Table 3.28: My workplace is unsafe due to: "Outsiders" coming into the school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	69	49	7.2	27.5	21.7	29.0	14.5

Table 3.29: My workplace is unsafe due to: Students being more violent than in the past

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	69	49	10.1	47.8	24.6	10.1	7.2

Table 3.30: My workplace is unsafe due to: Rules being unclear or not enforced

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	71	47	12.7	38.0	23.9	16.9	8.5

Table 3.31: My workplace is unsafe due to: Influence of violence in movies and music

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	69	49	21.7	49.3	14.5	8.7	5.8

Table 3.32: My workplace is unsafe due to: Lack of security officer (police) at my school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	74	44	59.5	29.7	8.1	0.0	2.7

Table 3.33: My workplace is unsafe due to: Poor parental support for school policies

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	69	49	15.9	49.3	17.4	11.6	5.8

3.4 Training Needs

Table 3.34: Recognizing signs and symptoms of alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	115	3	46.1	51.3	2.6

Table 3.35: Biological effects of alcohol and drugs

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	115	3	49.6	47.8	2.6

Table 3.36: How the child's social world may affect alcohol and drug use

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	114	4	46.5	51.8	1.8

Table 3.37: Student refusal skills

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	114	4	45.6	48.2	6.1

Table 3.38: Drug education training and awareness programs for parents

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	113	5	38.1	46.9	15.0

Table 3.39: Alcohol and other drug curricula

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	113	5	50.4	43.4	6.2

Table 3.40: Recognizing signs & symptoms of potential violence

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	114	4	32.5	63.2	4.4

Table 3.41: Conflict resolution

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	114	4	37.7	55.3	7.0

Table 3.42: Violence prevention (bullying, threatening behaviors, etc.)

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	115	3	31.3	61.7	7.0

Table 3.43: Personal liabilities and responsibilities regarding students

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	115	3	24.3	66.1	9.6

Table 3.44: Locating and using community resources

	N of Valid	N of Miss	No Training	Some Training	A Lot Of Training
TOTAL	115	3	45.2	48.7	6.1

3.5 School Personnel Opinions

Table 3.45: Parents set clear rules for their children

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	115	3	1.7	18.3	73.9	6.1	0.0

Table 3.46: Students buy and sell drugs when NOT at school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	113	5	0.9	10.6	60.2	21.2	7.1

Table 3.47: Students buy and sell drugs when AT school

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	113	5	8.8	41.6	45.1	2.7	1.8

Table 3.48: Teachers talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	114	4	1.8	19.3	67.5	8.8	2.6

Table 3.49: Parents talk to students about the harmful effects of using tobacco, alcohol and drugs

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	111	7	0.9	21.6	70.3	6.3	0.9

Table 3.50: Students skip school without parent's permission

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	113	5	0.9	9.7	61.1	14.2	14.2

Table 3.51: School security officer helps keep school safe

	N of Valid	N of Miss	Never	Seldom	Sometimes	Often	A Lot
TOTAL	103	15	52.4	1.9	13.6	17.5	14.6

3.6 School Programs

Table 3.52: Alcohol and drug curriculum for all grades

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	3.5	21.7	44.3	24.3	6.1

Table 3.53: Teacher training program for preventing drug use and violence

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	114	4	2.6	23.7	36.0	30.7	7.0

Table 3.54: Program for students who have an alcohol and/or drug problem

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	6.1	20.9	36.5	27.8	8.7

Table 3.55: Support group for students recovering from substance abuse

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	3.5	15.7	38.3	31.3	11.3

Table 3.56: Student anti-drug organization or program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	114	4	8.8	36.0	25.4	24.6	5.3

Table 3.57: Drug awareness/education program for parents

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	6.1	15.7	41.7	25.2	11.3

Table 3.58: Crisis intervention team

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	114	4	16.7	43.0	26.3	10.5	3.5

Table 3.59: Parent, Teacher, Student Association (PTA, PTO, etc)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	113	5	31.9	49.6	15.0	2.7	0.9

Table 3.60: Employee Assistance Program (EAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	23.5	40.9	27.8	6.1	1.7

Table 3.61: Student Assistance Program (SAP)

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	114	4	6.1	25.4	46.5	17.5	4.4

Table 3.62: Violence and bullying prevention program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	114	4	9.6	28.9	32.5	23.7	5.3

Table 3.63: Student drug-testing program

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	3.5	7.0	35.7	27.0	27.0

3.7 School Policy

Table 3.64: Our school has effective policies on violence/bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	113	5	8.0	48.7	23.0	17.7	2.7

Table 3.65: Our school sets clear rules on using drugs at school

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	26.1	53.9	12.2	7.0	0.9

Table 3.66: School personnel understand the school drug policy

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	20.0	60.0	16.5	3.5	0.0

Table 3.67: School personnel know the consequences of student drug use

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	20.0	55.7	17.4	6.1	0.9

Table 3.68: The school policy on drugs is applied fairly

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	15.7	43.5	22.6	15.7	2.6

Table 3.69: The school policy is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	15.7	40.0	25.2	16.5	2.6

Table 3.70: Our school sets clear rules on bullying

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	115	3	13.9	53.9	20.9	9.6	1.7

Table 3.71: School policy on threatening behaviors by students is applied consistently

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	114	4	10.5	39.5	28.9	14.9	6.1

Table 3.72: Strict enforcement of violence policy has helped to keep our school safe

	N of Valid	N of Miss	Strongly Agree	Agree	Undecided	Disagree	Strongly Disagree
TOTAL	116	2	12.1	42.2	31.0	10.3	4.3